



Middle Manager Leadership Coaching Program

Middle Managers are the glue that holds organizations together. Historically they served as the communications link between the top levels of the company and the frontlines. Today more direct communications lines are desired and in place in many organizations. However, translating strategy into effective execution is still a major task Middle Managers are asked to perform. This requires leadership acumen and skills many Middle Managers lack.

In today's fast moving business environment Middle Managers need "just-in-time" learning. Many organizations offer a "smoregasbord" approach via the numerous "ready-to-go" programs available in the professional development market place. While those programs are valuable tools for today's fast paced and highly virtual environment they lack the one component that increases the ROI of these programs significantly. I am talking about live professional coaching.

We know that live coaching is the crucial ingredient of effective leadership development. Many organizations offer coaching at the senior management and executive level. We believe that this is no longer good enough. Leadership is a life long journey. The earlier you embark on it, the more profound the results for the organization and the individual.

Our flexible and affordable Small Group Coaching Programs connect your organization's virtual programs and live coaching to deliver greater organizational and personal impact. Our program facilitates faster and deeper learning, teaches peer coaching, and builds critical leadership competencies that drive business performance, and create an engaging work environment.

Program Focus: Leading yourself, leading your team, leading your business.

Competencies addressed by our program:

- Accountability
- Adaptability
- Effective Communication
- Conflict Management
- Engaging your people, customers, and other stakeholders
- Self-Awareness
- Self-Management

To learn more about our unique Leadership Group Coaching Program for Middle Managers contact Elke Wunderlich, ACC @ elke@topviewleadership.com or 575.522.4619

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